Business In The Community (BITC)
East Hampstead Park Community School
Apprentice Awareness

Tuesday 13th November 2018
What is an Apprenticeship?

■ Last year in England over a ¼ of a million workplaces employed an apprentice!

■ An apprenticeship gives you hands-on experience, a salary and the opportunity to train while you work. All of this with some high quality, prestigious companies in loads of different industries.

■ An apprenticeship is a real job. It’s a way to:
  ▪ Earn a wage and learn at the same time, with at least 20% of your time set aside for learning – normally at a college, university or other training provider.
  ▪ Gain official certification of your skills, equivalent to a qualification ranging from level 2 (GCSE equivalent) up to degree level.
  ▪ Start a long-term career path with the possibility of higher earnings.
  ▪ By successfully completing your apprenticeship, you'll have gained the confidence and skills needed to progress in your chosen career. Apprenticeships are available across a wide range of industries and organisations, from local businesses to large national brands.
What are the different types of Apprenticeship Programmes?

What levels are there?
All apprenticeships include elements of on the job and off the job training, leading to industry recognised standards or qualifications. Some apprenticeships also require an assessment at the end of the programme to assess the apprentice’s ability and competence in their job role.

<table>
<thead>
<tr>
<th>Name</th>
<th>Level</th>
<th>Equivalent educational level</th>
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</thead>
<tbody>
<tr>
<td>Intermediate</td>
<td>2</td>
<td>5 GCSE passes at grade A*– C or 9 – 4</td>
</tr>
<tr>
<td>Advanced</td>
<td>3</td>
<td>2 A level passes/Level 3 Diploma/International Baccalaureate</td>
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<tr>
<td>Higher</td>
<td>4, 5, 6 and 7</td>
<td>Foundation degree and above</td>
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<tr>
<td>Degree</td>
<td>6 and 7</td>
<td>Bachelor’s or master’s degree</td>
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Useful Websites

■ The Government Apprenticeship Website: https://www.gov.uk/topic/further-education-skills/apprenticeships

■ Provides information on: Becoming an Apprentice, A Guide to Apprenticeships and information on how to find & apply for an Apprenticeship programme with employers across the UK.
Useful Websites

- Fujitsu’s Careers Website: [https://www.fujitsu.com/uk/about/local/jobs/early-careers/](https://www.fujitsu.com/uk/about/local/jobs/early-careers/)
- Provides information on Careers available at Fujitsu and has a dedicated section for Apprenticeships including Real Life stories of our current cohort of apprentices past and present across UK & I.
Useful Websites

- **Amazing Apprenticeships Website:** [https://amazingapprenticeships.com/](https://amazingapprenticeships.com/)

- Includes Live Broadcasts from Companies about upcoming opportunities within their Apprenticeship Programmes.
Useful Websites

- Get in Go Far Website: [https://www.getingofar.gov.uk/](https://www.getingofar.gov.uk/)
Profile – Luke Herbert

Luke Herbert
- Level 3 – Business & Administration
- Practice Support

How you got into the apprenticeship and why?
- Career Change
- Government Apprenticeship Website

Highlights:
- Business in the Community / Events
- Challenging and pushed to better myself
- The people
Profile – Luke Herbert

■ Lowlights / Challenges
  ■ Getting used to the processes
  ■ Understanding the terminology

■ Career Aspirations
  ■ 0 – 2 Years – Become an SDM
  ■ 2 – 5 Years – Well rounded SDM
  ■ 5 – 10 Years – High Level SDM

■ Interest / Fun Fact
  ■ I have held the Rugby World Cup and met Martin Johnson!
Profile – Niamh Day

- **Niamh Day**
  - Finance/PMO Support
  - Level 3 - Business & Administration

- **How you got into the apprenticeship and why?**
  - Applied via NotGoingToUni.com after college
  - Wasn’t sure what I wanted to do

- **Highlights:**
  - Apprentice Ambassador
  - Business in the Community events/CSR
Profile – Niamh Day

■ Lowlights / Challenges
  ■ Outgrew my role
  ■ Wasn’t being challenged enough

■ Career Aspirations
  ■ Project Management
  ■ Further education/training

■ Interest / Fun Fact
  ■ I have a pet tarantula
Profile – Shahan Alom

■ Shahan Alom
  ■ Degree Apprentice, Project Coordinator & Risk Manager

■ How you got into the apprenticeship and why?
  ■ Wanted an alternative to University
  ■ To gain work experience
  ■ Free Degree

■ Highlights:
  ■ Best Team Worker Apprentice of the Year 2016
  ■ Achieved First Overall in each year of degree so far
  ■ The People
Profile – Shahan Alom

■ Lowlights / Challenges
  ■ Struggle to implement change

■ Career Aspirations
  ■ To Become a qualified Project Manager

■ Interest / Fun Fact
  ■ Once a trialist at Tottenham Hotspur
Profile – Rose Shelton

Rose Shelton - DTS Degree Apprentice

How you got into the apprenticeship and why?

- Applied straight after A-levels
- University alternative – there are some pros to apprenticeships that university doesn’t have

Highlights:

- Great location, great community, great networking opportunities
- Getting to work in a new team!
Profile – Rose Shelton

■ Lowlights / Challenges
  ■ Distance learning
  ■ Work/life balance

■ Career Aspirations
  ■ When I grow up I want to be an astronaut!
  ■ Big data or mobile development

■ Interest / Fun Fact
  ■ Teaching myself Norwegian
Profile – Sean Cuff

Sean Cuff

- Project Manager / Degree Apprentice Final Year

How you got into the apprenticeship and why?

- Timeline – School, College, University – Work - Apprenticeship

Highlights:

- Transitioning between Technical to Non-Technical
- Awards, Recognition & Opportunities
- Social and CSR Events
Profile – Sean Cuff

■ Lowlights / Challenges
  ■ Transitioning between Technical to Non-technical
  ■ LOTS OF WORK ALL THE TIME

■ Career Aspirations
  ■ Initial – Degree and Project Management
  ■ 2 year – More senior Responsibilities
  ■ 5 year – Senior Project/Business Manager
  ■ Post Grad Education (Masters)

■ Interest / Fun Fact
  ■ I have met Super Man
Profile – Simran Bansal

Simran Bansal

Service Process Administrator, Chartered Management Degree

How you got into the apprenticeship and why?

finished my A Levels and didn’t want to spend four years doing a degree without knowing what I wanted by the end of it so doing an apprenticeship I would have the opportunity to work and learn at the time in order to figure it out.

Highlights:

Becoming an apprentice kick started my career and opened many opportunities to get to know the business from different areas and network across wider Fujitsu.
Profile – Simran Bansal

■ Lowlights / Challenges
  ■ Process of moving from an apprentice to another job role took longer than usual in my case so it took a lot of patience but worked out brilliantly in the end.

■ Career Aspirations
  ■ Work my way towards becoming an SDM.

■ Interest / Fun Fact
  ■ I used to (still do) want to be a spy.
FUJITSU

shaping tomorrow with you