

Business Class Annual Partnership Record

Easthampstead Park School / Fujitsu - (2018 - 2019)

Preventing social background predicting a young person's success
at school and beyond

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Name & title of Business Lead

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Current Safeguarding Policy shared with:

School: Fujitsu

Business: Easthampstead Park School

1 Giving students the opportunity to experience the world of work. In turn, supporting the Gatsby benchmarks.

1 Raising confidence and aspirations of students and staff at Fujitsu alike.

2 Using the mentoring programme to support in raising the aspiration of the students. 2 Taking responsibility for supporting the local area, using resource from both

Bracknell offices

3 Immersing the whole school in activities; supporting more students. 3 Personal development opportunities, particularly for the GAP community

(Graduates, apprentices, placements)

Autumn Review Meeting Date: 05/02/2019

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Summer Review Meeting Date: 23/05/2019

Date Activity Name Description
(Including Numbers of Students, Teachers and
Volunteers)
Aims / Outcomes Lead Contacts
(School and Business)

***** BITC EVALUATION TOOLS / SURVEY LINKS TO BE SHARED WITH SCHOOL AND BUSINESS *****

19 September 2018 Open evening Open evening
for potential new parents of
year 6 students who are applying for a place at the
school.

Fujitsu to have a stand in order to raise awareness
of the partnership
20 September 2018 Partnership awareness
session

BITC stand to be set up in both Fujitsu Bracknell offices to be hosted by year 10 students from mentoring scheme.

To encourage new Fujitsu volunteers to take part in the partnership this year.

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27 September 2018 Partnership awareness session

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September 2018 – July 2019 Maths Assistance Programme (MAP)

3 Fujitsu ambassadors to assist year 11 students with their maths lessons once per week

Personal development for business ambassadors and support in maths for students.

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October 2018 – July 2019 Year 10 mentoring programme

20 Fujitsu ambassadors to provide mentoring to matched students. Mentors will meet the students once a month.

Personal development for business ambassadors and career/academic support in for students.

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2019

9 November 2018 Remembrance Assembly
Fujitsu ambassadors to attend the assembly as dignitaries

Increased awareness of partnership for school and business

13 November 2018 Apprenticeship awareness day
Ambassadors from Fujitsu apprenticeship programme to provide an overview of their experience, followed by Q&A

Further education awareness for students.

Personal development for business ambassadors

Further education awareness for students.

Personal development for business ambassadors

28 November 2018 KS4 Awards presentation evening

Ambassadors invited as key not speakers in addition to presenting the award sponsored by Fujitsu

Continued awareness of the partnership

Continued awareness of the partnership

Continued awareness of the partnership

12 February 2019 Year 8 enterprise challenge day

Challenge students to create and market their own mobile app

Skills development for students and personal development for ambassadors

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26 February 2019 Dragons Den Final Final two teams from the Enterprise Challenge day will present at Fujitsu offices in Bracknell
Work place visit, skills development

6 March 2019 Women in IT Business Breakfast 1

A breakfast event aimed at some of the less confident female students within the year 10 computer/business studies

Boosting confidence of students and raising aspirations
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4 April 2019 Year 10 mock interviews Following CV session, give students the opportunity to experience a real-life interview situation
Skills development for both students and ambassadors

14 March 2019 Year 10 CV Skills

Workshop

Provide an overview of the recruitment process and highlight the importance of a well composed CV

Skills development for both students and ambassadors

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Welcome 19 June 2019 Fujitsu Bracknell Office from service director, followed by Tour tour of the helpdesk and technical engineering operation.

Providing students with a real-life experience of the workplace

27 June 2019 Prudential public speaking competition

Fujitsu staff to provide support and guidance for students taking part in the competitions

Skills development for both students and ambassadors

June/July 2019 Year 7

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charity/fundraising project

TBC TBC

10 July 2019 Women in IT business breakfast 2

A breakfast event aimed at some of the less confident female students within the year 10 computer/business studies

Boosting confidence of students and raising aspirations

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Activity Actions

Prudential public speaking competition BITC to check whether the Prudential Public Speaking Competition is running this year and how this could be facilitated by BITC for Reading, Bracknell and Basingstoke.

Gatsby benchmarks BITC to share information about the Gatsby Benchmarks so that Fujitsu can see just how much they are doing and the

school with aiming for the benchmarks.

Evaluations Discussions around how the evaluation process needs to be further embedded into every intervention so that all parties are able to fully appreciate the impact and continue learning from experiences. As part of this, it is also particularly important to continue to highlight the strong relationship between the business and school, and so the marketing of the relationship should be considered. This could be through quote gathering, case studies etc.

BITC to support on next steps with ensuring each intervention is evaluated from both a school and business perspective.

Lisa to send Zoe pre-evaluation results for

mentoring programme.

Zoe to speak with Chloe (through Richard) about whether it is possible to get a longer case study (perhaps video). Potential to create media students project around this.

Richard to confirm who the student ambassador award winner was.

Shine network Fujitsu have an LGBTQ+ group called Shine, and EPS have a student group too. Potential for these to be brought together for a workshop run by Fujitsu ambassadors.

Bringing the Business Class partnerships together BITC to arrange suitable dates and time for later in the academic year

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Discussed how it could be beneficial to bring The Vyne School and Easthampstead Park School in order to share best practice; what has worked well in the partnership, what learnings can be taken away.

Teacher CPD Discussion around how the partnership could develop to deliver teacher CPD. Supporting teachers in understanding the labour market and the various opportunities available at Fujitsu.

Zoe and Richard to catch up about how it has worked well across other partnerships. BITC to share teacher CPD information.

Mentoring programme Feedback this year so far has been incredibly positive. Fujitsu have taken on

board feedback from the staff who were involved last year, and it seems to be a much smoother process this year.

N/A

23 May 2019

Feedback on maths programme Maths programme seems to be going really well, however no real measurement currently taking place. Discussion around what would be good to measure – students maths abilities and increase in confidence of the subject, personal essential skills of volunteers and pride in workplace.

Richard to put Zoe in touch with maths lead. Zoe to look at evaluation process.

Assessment days Discussion around the joint assessment days with The Vyne. All agreed it is a worthwhile opportunity for students as they

pupil premium students are a continued focus for the school, in particular boys tend to need more support. With regards to mentoring next year, there will be a focus on supporting pupil premium students who have a desire to be mentored.

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BITC Education Leadership Team Visit – 25th June Rough agenda discussed. Only issue will be to get year 11 maths programme students to attend due to the time of year.
Zoe to share agenda Richard to book training room

are growing in popularity across many large businesses and SMEs alike. Possibility of selecting students to take part throughout the year, so that it is not just the students who have achieved during the mock interview.

Update on school focus Richard mentioned that

Total # Business Volunteers 115 Total # Pupils Engaged

Total # Volunteer Hours 903.5 Total # Teachers Engaged

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Achievements and Highlights

- Strong partnership between school and business
- Evidence of positive impact on students
- Huge improvement on mentoring programme

Areas for improvement

- Need to ensure spread of events across the academic year to avoid exhausting volunteers
- More of a focus on key dates in the calendar, for example 'International Women's Day' and 'LGBTQ+ awareness'

- Case study development; more emphasis on collected photos from the activities to further promote the partnership.

Evaluation and Outcomes

- Good development with evaluations from last year, these will be continued in to 2019/20 to effectively demonstrate value added
- Key activities to be evaluated: Women in Breakfast, CV skills and Mock interviews, Mentoring (start, 3 months in, on completion)

Stakeholder Engagement

- In order to continue sharing best practice, the partnership will extend to external stakeholders in 2019/20. KPMG and Reading C already have a Business Class partnership) meeting to take place during summer 2018/19

