

# Apprenticeship support for Parents and Students

## A parent's guide to apprenticeships



As a parent, you want your child to get the best possible start in their career. There are many options available to young people after they leave school, and in this guide, we outline information and benefits about apprenticeships as a key route into a successful career.

**What's an apprenticeship?** It is a genuine job, with training, meaning you can earn while you learn and gain a nationally recognised qualification.

### What are the benefits?

Apprenticeships are now available up to degree level and beyond. Over 70 national universities are currently offering a range of degree apprenticeships with more to be confirmed throughout the year.

- Earning a salary and paid holiday;
- Excellent progression opportunities, whether looking to study further or climb the ranks within the workplace;
- Increased future earning potential – apprentices enjoy marked salary increases on finishing their training and those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime.\*

### What levels are there?

There are various levels of apprenticeship to apply for depending on current skills and qualifications. Apprenticeships have equivalent educational levels:

| Name         | Level         | Equivalent educational level           |
|--------------|---------------|--|
| Intermediate | 2             | 5 GCSE passes at Grades A*– C or 9 – 4 |
| Advanced     | 3             | 2 A level passes                       |
| Higher       | 4, 5, 6 and 7 | Foundation degree and above            |
| Degree       | 6 and 7       | Bachelor's or master's degree          |

All apprenticeships include elements of on the job and off the job training leading to industry recognised standards or qualifications. Some apprenticeships will require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role.

### How do you apply?

At any one time there are between 12,000 – 20,000 apprenticeship vacancies available online in a variety of careers and industries across England. Visit [GOV.UK/apply-apprenticeship](https://www.gov.uk/apply-apprenticeship). You can search by keyword (job role, occupation type or apprenticeship level) and by location.

Once the right job comes up, your son or daughter can simply register on the website and follow the step-by-step instructions to apply for the role.

Our YouTube channel has useful hints and tips on applying plus other videos on apprenticeships, visit YouTube and search apprenticeships/NAS.

If they are not quite ready for an apprenticeship or job, they could try a traineeship with a local employer to gain valuable work experience and the opportunity to improve their English and maths, if needed. Visit [GOV.UK/find-traineeship](https://www.gov.uk/find-traineeship) for more information or to apply for traineeship opportunities.

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**National**  
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**Service**

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\*Greenly education – is this the best route into employment?  
AAE and CBE Feb 2018

### Salaries

The minimum wage for apprentices is £3.70 per hour, but many employers pay more than this. This is dependent on the sector, region and apprenticeship level. E.g. some higher apprenticeships pay up to £500 per week.

More details on salaries and entry criteria in specific apprenticeship occupations can be accessed by looking at the vacancies on 'Find an apprenticeship'.

### Entry requirements

Apprenticeships are available to anyone over the age of 16, living in England. There are different entry requirements depending on the sector and job.

Recent legislation has come into effect which changes the minimum English and maths requirements needed to complete an apprenticeship for people with a learning difficulty or disability. The changes will lower the English and maths requirements for these apprentices to an Entry Level 3 qualification.

A Disability Confident Employer will generally offer an interview to any applicant that declares they have a disability and meets the minimum criteria as defined by the employer. For more details, search Disability Confident on GOV.UK.

### School leaving age

The government has stated that all young people must stay in some form of education or training until at least their 18th birthday. This does not necessarily mean staying in school; young people have a choice about how they continue in education or training post 16, which could be through an apprenticeship or traineeship.

**Search apprenticeships on GOV.UK**



## What is an Apprenticeship?



- Last year in England over a ¼ of a million workplaces employed an apprentice!
- An apprenticeship gives you hands-on experience, a salary and the opportunity to train while you work. All of this with some high quality, prestigious companies in loads of different industries.
- An apprenticeship is a real job. It's a way to:
  - Earn a wage and learn at the same time, with at least 20% of your time set aside for learning – normally at a college, university or other training provider.
  - Gain official certification of your skills, equivalent to a qualification ranging from level 2 (GCSE equivalent) up to degree level.
  - Start a long-term career path with the possibility of higher earnings.
  - By successfully completing your apprenticeship, you'll have gained the confidence and skills needed to progress in your chosen career. Apprenticeships are available across a wide range of industries and organisations, from local businesses to large national brands.



# What are the different types of Apprenticeship Programmes?



## What levels are there?

All apprenticeships include elements of on the job and off the job training, leading to industry recognised standards or qualifications. Some apprenticeships also require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role.

| Name         | Level         | Equivalent educational level                                     |
|--------------|---------------|--|
| Intermediate | 2             | 5 GCSE passes at grade A*– C or 9 – 4                            |
| Advanced     | 3             | 2 A level passes/Level 3 Diploma/<br>International Baccalaureate |
| Higher       | 4, 5, 6 and 7 | Foundation degree and above                                      |
| Degree       | 6 and 7       | Bachelor's or master's degree                                    |

ASK Advice Skills and Knowledge

An introduction to apprenticeships



**APPRENTICESHIPS**  
— *are* —  
**AMAZING**

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## What are apprenticeships?



Earn a wage



Real job with  
real responsibilities



Contract of employment  
including holiday pay



Study towards a  
job related qualification



Work for at least  
30 hours per week

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### **CGI Degree Apprenticeship 2019 - Winchester University - BSc (Hons) Digital & Technology Solutions**

To have or be predicted to achieve at least **120 UCAS points across three A-Levels** (or equivalent) at grade C or above (excluding General Studies) gained in the same academic year or a completed Advanced IT Apprenticeship

### **About the Degree**

The BSc (Hons) Digital & Technology Solutions Degree Apprenticeship covers the key concepts and competencies in digital and technology management. You will gain the knowledge, skills and insights that are key in the industry today and in the future. Using industry specific technology and equipment, you will also develop the technical, business, interpersonal and behavioural knowledge and skills to operate professionally in the workplace.

APPLY - <https://www.cgi-group.co.uk/careers/school-and-college-leavers/apply-now>

### **Ministry of Defence Engineering Degree Apprenticeship – 2019**

Candidates must:

- Have 5 GCSE grade A\* to C or Grades 4 - 9 (or equivalent) including English, Mathematics and Science / Engineering subject plus two additional subjects.
  - Have or be studying for 'A' levels (or equivalent) in Mathematics and either Physics or Chemistry or other Engineering related subjects and one other subject. Typically two B's and one C grade by August 2019,
- APPLY -

[https://www.civilservicejobs.service.gov.uk/csr/jobs.cgi?jcode=1604419&utm\\_source=Indeed&utm\\_medium=organic&utm\\_campaign=Indeed](https://www.civilservicejobs.service.gov.uk/csr/jobs.cgi?jcode=1604419&utm_source=Indeed&utm_medium=organic&utm_campaign=Indeed)

### **BBC Data Science Degree Apprenticeship – 2019**

Based in London with BBC Design and Engineering teams, you'll get to work at the heart of Data Science at the BBC, all while studying for a BSc degree with a UK University and completing this industry designed apprenticeship.

The minimum academic criteria is at least 112 UCAS points (300 if before 2017), including a Maths A level or equivalent qualification or closely related subject.

APPLY -

<https://careershub.bbc.co.uk/members/modules/job/detail.php?record=31142&jobboard=indeed&c=organic>

### **EDF 2019 Civil Engineering Degree Apprenticeship with Exeter University**

Once you've completed the apprenticeship, you'll have a full BEng Civil Engineering Site Management degree from the University of Exeter, as well as 5 years of experience with EDF Energy. Alongside this, you'll work towards gaining your IEng qualification with the Institute of Civil Engineers (ICE).

Three A-Levels (at Grade C or above), including Maths and a science subject or A-Level Maths and a relevant BTEC Extended Diploma (2010) or a relevant BTEC Extended Diploma (2016), dependent on the modules studied. Full entry requirements can be viewed on the University of Exeter website. <http://www.exeter.ac.uk/undergraduate/degrees/engineering/civil-engineering/#Entry-requirements>

APPLY - [https://careers.edfenergy.com/job/Bristol-2019-Civil-Engineering-Degree-Apprenticeship/494917601/?feedId=228301&utm\\_source=Indeed](https://careers.edfenergy.com/job/Bristol-2019-Civil-Engineering-Degree-Apprenticeship/494917601/?feedId=228301&utm_source=Indeed)

### **JAGUAR Commercial Degree Apprentice – Finance**

CLOSING END DATE: 14/12/2018 APPLY - [https://www.jaguarlandrovercareers.com/job/Coventry-Commercial-Degree-Apprentice-](https://www.jaguarlandrovercareers.com/job/Coventry-Commercial-Degree-Apprentice-Finance/492303101/?feedId=227201&utm_source=Indeed&utm_campaign=JLR_Indeed&source=Indeed)

[Finance/492303101/?feedId=227201&utm\\_source=Indeed&utm\\_campaign=JLR\\_Indeed&source=Indeed](https://www.jaguarlandrovercareers.com/job/Coventry-Commercial-Degree-Apprentice-Finance/492303101/?feedId=227201&utm_source=Indeed&utm_campaign=JLR_Indeed&source=Indeed)  
Joining the Degree Apprenticeship Scheme within Finance could involve diverse roles such as Accounts Payable, Marketing Sales & Service; Finance, Business Assurance, Supplier Risk and Tax.

For those interested in entering the world of Finance, you'll need **300 UCAS points/120 new tariff UCAS points**, gained from three A Levels, one of which must be a B Grade in a numerical or business-related subject (Maths, Physics, Economics, Business Studies, Accounting, etc.)

## **AIRBUS Engineering Degree Apprenticeship**

Our Engineering Degree Apprenticeship offers a full degree with no fees, plus vocational training with a regular salary. The first of its kind in the UK, Airbus is leading the way with this unique 4 year programme through which you will achieve a BEng in Aerospace Engineering following the design pathway, and work towards a professional IEng level award.

In order to be eligible for this apprenticeship you must have a minimum of:

- **Two A Levels at grade B in Maths and C in Physics or Chemistry** (or alternatively a BTEC Engineering Level 3 qualification at grade triple distinction; D\* D\* D\*)
- GCSE English Language at grade C or 4.

**Apply - [http://company.airbus.com/careers/jobs-and-applications/search-for-vacancies~jobid=001A4B0A914A1EE8B3AD24982BB54605~.html?utm\\_source=Indeed&utm\\_medium=organic&utm\\_campaign=Indeed](http://company.airbus.com/careers/jobs-and-applications/search-for-vacancies~jobid=001A4B0A914A1EE8B3AD24982BB54605~.html?utm_source=Indeed&utm_medium=organic&utm_campaign=Indeed)**

## **ERM Geospatial Mapping and Science Degree Apprenticeship**

You will learn the discipline of interpreting and analysing geospatial data; use leading edge digital technology [such as laser scanning Geographic Information Systems, remote sensing and imagery] and provide data analysis and advice for mapping, satellite navigation systems (Satnavs) and Global Positioning Systems (GPS), a wide range of innovative technologies; to provide strategic advice and recommendations based on this analysis.

**Applicants must have a minimum of three A levels at Grade C or higher.**

**APPLY - [https://erm.wd3.myworkdayjobs.com/en-US/ERM\\_Careers/job/London/Geospatial-Mapping-and-Science-Degree-Apprentice--Entry-Level-R00001558](https://erm.wd3.myworkdayjobs.com/en-US/ERM_Careers/job/London/Geospatial-Mapping-and-Science-Degree-Apprentice--Entry-Level-R00001558)**

## **BBC Broadcast Engineering Apprenticeship Scheme**

This is an exciting opportunity to get into the world of work, earn money, and gain a degree in Broadcast Engineering. The degree is fully funded, including your accommodation whilst at university

The minimum academic criteria is at least **112 UCAS points (300 if before 2017)**, including a Maths A level or equivalent qualification or closely related subject.

### **Application process:**

**18th December:** Online application form closes

28th December - Candidates notified whether they are through to the video assessment stage

3rd January - Deadline for candidates to complete video assessment

22nd January - Candidates notified by this date whether they have been selected for an assessment day

28th January - Assessments held this week in Birmingham