



Graduate Instructors

Fixed term contract, until 19 July 2022. To commence as soon as possible.

Applications for both full time and part time working are considered

Salary: NJC Grade I6, £10.54 per hour, £13,628 per annum (£20,324 FTE)

Hours: 30 hours per week, 8.45am – 3.15pm (flexibility to adjust hours is required i.e. 9.45am to 4.15pm), with 30 minutes unpaid break, Monday to Friday, term time only.

Have you recently finished an undergraduate degree? Are you interested in exploring a career related to education or social care, but are not yet sure that teacher training is for you?

We are currently seeking to employ two graduate instructors. One post is focused on planning and delivering small group tuition for small groups of students to accelerate their progress in English and Maths and with an option to include science. The other post is focused on providing cover for lessons to ensure pupils continue making good progress in their learning on occasions when their substantive teacher is absent. Full training and support will be provided. Either role could provide an excellent launchpad into teacher training, or alternatively support you with developing the soft skills to succeed in a graduate role in a private sector company.

The successful candidates will have excellent academic foundation (strong performance at GCSE) in Maths and English and ideally science, will gain satisfaction for helping others and sharing their love of learning, and will be adept at forming positive, motivating relationships with young people. They will be open minded and keen to learn and progress.

Easthampstead Park is a vibrant school which prides itself on holding traditional values. Our school culture marries high academic expectations with excellent pastoral care and support. The concept of community is at the very heart of our vision; we believe in a three-way partnership between parents, teachers and students, and are proud of our setting and the local community. Teaching and learning drives everything we do. An action-research based approach to teaching and learning has been central to our improvement journey in recent years, and we wholeheartedly believe in investing in staff's continued professional development in the same way that we expect our teachers to passionately invest in our students.

This is a very exciting time to join us. In recent years, we have made excellent progress, and at our last OFSTED inspection (June 2016), we were rated as 'good' in all areas.

"Since her appointment, the Headteacher has focused on making sure that all pupils feel safe, happy and confident so that they learn well. This did not happen overnight but it is now apparent in pupils' much-improved behaviour and their positive response to the good teaching they receive." (OFSTED, 2016)

We aspire to be rated 'outstanding', driven by a core belief that all of our students deserve nothing but the best possible teaching and support in order to be happy, healthy and successful. We aim to deliver the best quality teaching and learning in a school where staff and students have respect for, and pride in themselves, their school and their community.

If you feel you have the necessary skills, mindset and determination to join us on our journey towards 'outstanding,' we would very much like to hear from you.

Applications will be considered upon receipt, so if you wish to apply you are advised to do so at the earliest possible time.

Closing date: 9am on Tuesday 19 October.

Online applications can be completed via the Bracknell Forest Council link from the school website <https://www.epschool.org/staff-vacancies/>. Should you require any further information or wish to speak to someone to discuss this role further, please telephone our Personnel Officer, on 01344 390826 or email recruitment@epschool.org.

We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced Disclosure and Barring Service check will be undertaken.

