

## King's Academy Easthampstead Park - Baker Clause Policy Statement

### **Introduction**

This policy statement sets out King's Academy Easthampstead Parks arrangements for managing the access of providers to every student in Years 7 – 11 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make an informed choice about their post 16 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using a Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.

Kings Academy Easthampstead park proactively seeks to build relationships with 6<sup>th</sup> form schools, colleges, apprenticeship providers, universities and employers as we plan our careers programme activities throughout the school year. Ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across Years 7 - 11 to offer information on vocational, technical and apprenticeship qualifications and pathways.

Kings Academy Easthampstead park ensures that their staff involved in personal guidance and pastoral support and are up to date with their knowledge through a programme of Continuing Professional Development.

### **Management of Provider Access Requests**

Providers wishing to request access should contact Richard Lake Careers Leader  
Telephone: 01344 304567 ext 808 or email [Richard.lake@epschool.org](mailto:Richard.lake@epschool.org)

### **Pupil Offer and Opportunities for Access:**

We have a range of flexible programmes to ensure our students and parents have access to a full careers programme of information through assemblies, Crisscross days, parents evenings, careers fairs, apprenticeship workshops, communication home and most of all our weekly updated padlet which shares a huge range of essential information.

Any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Big Bang Careers Fair, National College Leavers expo Ascot, Mock Interviews, CV skills workshops, Enterprise days, Crisscross days, live and virtual work sharing sessions, assemblies and college support sessions.

### **All pupils in Years 7 – 11 are offered:**

Target group	Careers and work-related education activities including financial capability, enterprise and employability	Careers information, advice and guidance
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Year 7	<ul style="list-style-type: none"> <li>• Introducing and registering onto the 'Career Pilot' platform. Students begin to develop their own profile. Logging on and beginning to research and explore a range of opportunities</li> <li>• Development of aspirations, self-awareness and personal development through a varied and inspiring PSHE programme.</li> <li>• Introduction to STEM Careers</li> <li>• National Careers Week and National Apprenticeship Week events.</li> <li>• Access to employer visits</li> <li>• Updated Careers padlet accessed through school website</li> </ul>	<ul style="list-style-type: none"> <li>• Access to employer visits and careers club lunch times or after school</li> <li>• External providers delivering STEM sessions, through school events and Crisscross days</li> <li>• PSHE programme.</li> <li>• Careers assemblies based around Labour Market information</li> <li>• Department based activities</li> </ul>
Year 8	<ul style="list-style-type: none"> <li>• Year 8 Careers lesson (intro to careers provision, decision making/informed choice, gender stereotyping)</li> <li>• Developing individual KS3 profile through KS3 resources.</li> <li>• Enterprise Challenge Day - Fujitsu</li> <li>• Dragons Den Final day - Fujitsu</li> <li>• University engagement</li> <li>• National Careers Week and National Apprenticeship Week events.</li> <li>• Access to employer visits.</li> </ul>	<ul style="list-style-type: none"> <li>• External providers delivering STEM sessions, through school events and Crisscross days</li> <li>• PSHE programme.</li> <li>• Careers assemblies based around Labour Market information</li> <li>• Department based activities NCW and NAW</li> <li>• Careers Challenges from HE</li> <li>• Careers advice in a range of assemblies – Labour market Information</li> <li>• Access to employer visits and careers club lunch times or after school</li> <li>• Year 8 Surrey University programme</li> <li>• Armed Forces Army teamwork day</li> <li>• External providers delivering STEM sessions and project week activities</li> </ul>
Year 9	<ul style="list-style-type: none"> <li>• Project Week Careers lessons –</li> <li>• Careers Fair and access to employer visits</li> <li>• GCSE options</li> </ul>	<ul style="list-style-type: none"> <li>• Full time Careers Adviser in school</li> <li>• Individual careers information, advice and guidance for students</li> <li>• 1:1 support for SEN and PP students to support Option Choices.</li> </ul>

	<ul style="list-style-type: none"> <li>- Career Pilot, personal interests, careers quiz, decision making skills</li> <li>• Year 9 Options Evening</li> <li>• Experiencing external visitors Outside work Introduction to HE and Post 16 Pathways and benefits of university and apprenticeships.</li> <li>• Introduction to Armed Forces Careers – Leadership programme</li> <li>• Careers Fair - Year group visit to Worldskills career event in Birmingham</li> </ul>	<ul style="list-style-type: none"> <li>• Careers adviser supporting project week Careers Plan</li> <li>• Surrey University Y9 Exe University Scholars Programme</li> <li>• Alumni talks and workshops on option choices</li> <li>• External providers delivering STEM sessions and project week activities</li> </ul>
Year 10	<ul style="list-style-type: none"> <li>• Work Experience Preparation – letter writing, CV's, job-search skills, support in securing placements, expectations in the workplace, setting targets</li> <li>• Health &amp; Safety in the Workplace</li> <li>• Mock Interview Day</li> <li>• 1:1 CIAG appointments for selected students</li> <li>• College Taster days</li> <li>• Apprenticeship awareness sessions</li> <li>• EHCP, PP and vulnerable transition support</li> <li>• Careers talk from</li> <li>• Introduction to Apprenticeships</li> <li>• Introduction to Armed Forces Careers – Leadership programme</li> <li>• Supporting specific groups to aspire and Inspire.</li> <li>• National Careers Week and National Apprenticeship Week events.</li> <li>• Using Career Pilot to inform next steps plans and explore a range of possible careers.</li> <li>• Introduction to STEM Careers</li> <li>• National Careers Week and National Apprenticeship Week events.</li> <li>• Access to employer visits</li> </ul>	<ul style="list-style-type: none"> <li>• Lessons in preparation for work experience with support and guidance, managed by work experience co-ordinator</li> <li>• Full time Careers Adviser in school</li> <li>• Individual careers information, advice and guidance for students.</li> <li>• Alumni talks and workshops in prep for employment</li> <li>• Women in Business sessions</li> <li>• Fujitsu – Business mentoring Plan</li> <li>• Support from Apprenticeship Skills and Knowledge (ASK)</li> <li>• Crisscross days to support university/External speaker/career Pilot.</li> <li>• Use of relevant/ new data to inform year group of local labour market information.</li> </ul>

	<ul style="list-style-type: none"> <li>• Updated Careers padlet accessed through school website</li> <li>•</li> <li>• Assemblies supported by the Careers Enterprise Company</li> </ul>	
Year 11	<ul style="list-style-type: none"> <li>• Careers interviews for all Year 11 students</li> <li>• Post 16 small-group sessions</li> <li>• Assemblies from local FE, 6<sup>th</sup> Form and Apprenticeship providers – Post 16 Transition</li> <li>• Apprenticeship group work and support</li> <li>• Presentation on T Levels, Apprenticeships and traineeships</li> <li>• Aspirational study support sessions/Crisscross day</li> <li>• Careers Fair</li> <li>• Student and Parent EPCS6 information evening</li> <li>• Activate FE College Live virtual session Bracknell &amp; Wokingham - Reading</li> <li>• Transition support for selected students with an EHCP, PP and 'at risk' including college visits/tasters</li> <li>• National Citizen Service events</li> <li>• Higher Education Awareness – visits and assemblies. National Citizenship service.</li> <li>• Careers talks from Employers – LMI, STEM</li> <li>• National Careers Week and National Apprenticeship Week events.</li> <li>• Access to employer visits</li> <li>• Updated Careers padlet accessed through school website</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Individual careers information, advice and guidance for all Y11 students by CA in school</li> <li>• Transition support and guidance SEND</li> <li>• Year 11- 6<sup>th</sup> Form experience day</li> <li>• Application form guidance and support by CA and external providers</li> <li>• Interview preparation in project week</li> <li>• Interview support</li> <li>• Alumni events</li> <li>• External providers delivering STEM sessions and project week activities</li> <li>• Aspirational study support using 'Revolution hive' and 'Positively You'</li> </ul>

Any provider wishing to access or provide IAG to our students as part of our careers programme will be supported by our teaching staff throughout their visit and never left unattended. We will make available appropriate resources to support provider presentations, which will be discussed and agreed in advance to ensure material meets our quality assurances and security measures.

Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in our careers library.

Students can drop in to our careers library to access this information or will be provided relevant information in their careers guidance interviews.

We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our weekly newsletter.

Approval and Review

Head Teacher: Liz Cook

Date of Next Review: November 2023

Signature:..... Date:.....