



King's Academy
Easthampstead Park

KAEP Careers programme and impact

Purpose:

- To provide a planned programme of careers education and information, advice and guidance (CEIAG) for all students in Years 7-13 across the Trust.
- To provide impartial advice and guidance so that students are aware of the different options available to them and to develop an awareness of the world of work.
- Provide an engaging curriculum which will encourage the development of work-ready skills so that students achieve satisfaction in the world beyond secondary school.
- Provide a differentiated and personalised learning programme that is appropriate to the student's stage of career learning, planning and development.

Year 7 Provision:

- CEIAG delivery through the pastoral/PSMSC tutor programme to include enterprise opportunities (ambition, enterprise, identifying opportunities, business skills e.g. marketing, risk and employment laws).
- Introduction and induction into Career Pilot, setting up personal profile.
- Crisscross days to work across STEAM in developing Science Art and Mathematics career related pathways
- School assemblies -October -Fujitsu organisation assembly on Cyber Safety
December - Labour market information (LMI) for Berkshire data supplied by the Careers Enterprise Company. March - National Careers Week. External organisation assembly on internet safety
- School careers website and constantly updated padlet containing specific CEIAG information.
- Celebration of National Apprenticeship Week across the curriculum
- Celebration of National Careers Week across the curriculum
- Calendared career opportunities to meet staff from a range of professions to raise awareness of CEIAG and make career links to the curriculum and different subjects students are studying.

Year 8 Provision:

- CEIAG delivery through the pastoral/PSMSC tutor programme to include work role and career pathways (GCSE options, strengths and weaknesses, career pathways, local Labour market Information (LMI) and support networks).
- Develop Career Pilot profile through dedicated career sessions on Crisscross day
- Enterprise day - Building an online business hosted by Fujitsu
- Dragons Den Enterprise event
- Surrey university Year 8 engagement programme
- School assemblies -October -Fujitsu organisation assembly on Cyber Safety
December - Labour market information (LMI) for Berkshire data supplied by the Careers Enterprise Company. March - National Careers Week. External organisation assembly on internet safety
- Access to employer visits, virtual and in person.
- School careers website and constantly updated padlet containing specific CEIAG information
- Celebration of National Apprenticeship Week across the curriculum
- Celebration of National Careers Week across the curriculum
- Calendared career opportunities to meet staff from a range of professions to raise awareness of CEIAG and make career links to the curriculum and different subject that students are studying.

Year 9 Provision

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- CEIAG delivery through the pastoral/PSHE programme option choices assemblies
- A wide range of careers seminars delivered by visiting professionals to give students specific careers guidance
- School assemblies -October -Fujitsu organisation assembly on Cyber Safety
December - Labour market information (LMI) for Berkshire data supplied by the Careers Enterprise Company. March - National Careers Week. External organisation assembly on internet safety
- Access to employer visits, virtual and in person.
- Employer/enterprise led assemblies on Apprenticeships, single-track careers, serial careers, portfolio careers and lifestyle careers and engaging with alumni.
- Follow up sessions providing specific information on the university and apprenticeship routes.
- Further development of Career Pilot personal profile - looking at careers linked with option choices
- University interventions across Crisscross days with a range of HE and skills based sessions
- Army leadership programme
- Worldskills Careers Fair - Birmingham NEC
- School careers website and constantly updated padlet containing specific CEIAG information
- Celebration of National Apprenticeship Week across the curriculum

- Celebration of National Careers Week across the curriculum
- Calendared career opportunities to meet staff from a range of professions to raise awareness of CEIAG and make career links to the curriculum and different subject that students are studying.

Year 10 Provision:

- CEIAG delivery through the pastoral/PSHE tutor programme to include preparation for work (employment skills, interviews, education, work and apprenticeships, Curriculum Vitae and application forms)
- Mock interview day for all Year 10 students
- How to write a CV morning - supported by Fujitsu.
- Students attend a careers interview with the Adviza Careers Advisor to provide specific, impartial and bespoke careers guidance and to explore future destination choices.
- Fujitsu apprenticeship visit .
- A wide range of careers seminars delivered by visiting professionals to give students specific careers guidance.
- Women in business breakfast sessions.
- Access to Career Pilot - developing knowledge of subject related careers. Using eClips to search for opportunities
- School careers website and constantly updated padlet containing specific CEIAG information
- Celebration of National Apprenticeship Week across the curriculum
- Celebration of National Careers Week across the curriculum
- A wide range of careers seminars delivered by visiting professionals to give students specific careers guidance
- School assemblies -October -Fujitsu organisation assembly on Cyber Safety
December - Labour market information (LMI) for Berkshire data supplied by the Careers Enterprise Company. March - National Careers Week. External organisation assembly on internet safety .

Year 11 Provision

- CEIAG delivery through the pastoral/PSHE tutor programme
- Students attend a careers interview with the Adviza Careers Advisor to provide specific, impartial and bespoke careers guidance and to explore future destination choices.
- Careers Fair to explore profession-related options and careers information and guidance. National College and School leavers show at Ascot racecourse
- BEEP Intensive support sessions to support vulnerable students.
- Bracknell Forest NEET officer supporting identified students
- A wide range of careers seminars delivered by visiting professionals to give students specific careers guidance.
- College tours and taster days organised for vulnerable students.
- EPCS6 day in the 6th form with taster sessions

- School careers website and constantly updated padlet containing specific CEIAG information.
- National Citizenship Service (NCS) assembly
- Celebration of National Apprenticeship Week across the curriculum
- Celebration of National Careers Week across the curriculum
- A wide range of careers seminars delivered by visiting professionals to give students specific careers guidance
- School assemblies -October -Fujitsu organisation assembly on Cyber Safety
December - Labour market information (LMI) for Berkshire data supplied by the Careers Enterprise Company. March - National Careers Week. External organisation assembly on internet safety .

Development of our CEIAG programme involves working with a range of agencies and external organisations. It is vital we ensure there is a high quality to the interventions students are engaged in ranging from strongly personalised action plans, to whole year group talks and experiences. Feedback from staff and students is essential in maintaining our high standard. A key reflective tool is the update Compass+ programme which lies at the heart of our CEIAG delivery. Allowing us to create a clear overview of student engagement across the whole school. This is now supported through Career Pilot as it is rolled out and delivered across years 7-10.

Key measures for assessing and monitoring are.

- All students across the school have access to impartial careers education and information, advice and guidance
- Annual Destination Data for all Year 11 and 13 students allows us to monitor progression routes into Further Education, Higher Education and apprenticeships.
- Compass+: Every year we record our progress towards achieving the GATSBY benchmarks using the Compass+
- The Governor for careers - Meeting with the head of careers on a termly basis to discuss the programme. The Governor will also meet with students to gain their feedback on ongoing events and support available.
- Annual meetings with some of our key partners to adapt and discuss the programme for the year based on previous engagement and changes to the careers curriculum
- Feedback from students - Careers surveys sent out after events, to ensure it delivered upon the required Gatsby benchmark.
- Feedback from staff engaged and supporting with activities and events
- Share best practice by being part of professional Careers Lead networks. ie: You are outward facing and always looking for new ways to develop our provision. Currently

engaged as a Careers ambassador supporting other schools in the East berkshire network.

- Impact of using correct support when required to avoid neet students