



King's Academy  
**Easthampstead Park**

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**Careers@KAEP**  
**Curriculum Overview**  
**2022-2023**

**Vision**

At King's Academy Easthampstead Park Community School, we are committed to providing a broad and engaging career experience for students through Key Stages 3, 4 and 5. Through our curriculum, we provide students with a variety of opportunities to learn about careers options both within subject lessons and beyond them. Our Careers, Information, Advice and Guidance offer is carefully aligned with the Gatsby Benchmarks, ensuring our students are fully equipped with the advice and opportunities they need to prepare them for life beyond school.

Our careers programme gives students exposure to a large range of professions to give balance reflecting the local and national labour market. This is made possible through working with many support organisations such as Study Higher, Spotlight careers, Educational business partnership, all of whom help us to deliver a programme of experiences aimed directly at our students' needs.

Prioritise the delivery of GATSBY Benchmarks 1, 5 & 7 based on review.

A stable careers programme

Encounters with employers and employees

Encounters with higher education

Ensure students disadvantaged are prioritised for support.

PP students prioritized receiving careers support and guidance.

Year 11 - Adviza facilitates 2 additional career advice sessions across terms 2 and 3 to continually offer guidance and follow up support, maintaining momentum to make the right choice.

Year 11 Work Skills programme supported through additional Careers engagements from Adviza and Army leadership programme

Year 10 - Education Business Partnership sessions supporting finance and spotlight opportunities prioritising PP student engagement.

Year 10 Oxford University medical research group - live session.

## **Implementation**

**Adviza Interview support** Contact and support with year 11 through continuing career interviews . The interviews took place online and were hosted by the Adviza careers specialists. All students now have completed their interview process. We are continuing to monitor destination data and currently have the Bracknell Forest vulnerable student advisor working with 4 students who have not fixed a destination for September 2021. We are now supporting the most vulnerable/potential neet students through offering career interviews in the Summer term, and supporting this with 2 more throughout year 11.

### **The Johnson and Johnson programme 2022/23**

Covering the areas of:

Women in Business

BAME

LGBTQ

These sessions were all led by professionals across the Johnson and Johnson company who champion these areas as part of their job, so it was an excellent insight into current business thinking supporting groups. The success of this programme is evident in the work carried out by the students which has supported their progress and development.

Johnson and Johnson have now agreed that on the back of this successful partnership, they will sustain and fund a rolling 1 year programme with EPCS6 - delivering key sessions picked out

from the 3 year programme. We are also confident that 2 students each year will be sent to the J&J BTE conference which moves around the world to represent the school and the UK.

### **Fujitsu programme**

Fujitsu have continued to support the Careers programme devised at the beginning of the year through creating pre-recorded sessions which are around CV skills as well as planning in place to deliver towards the end of June.

Year 10 Women In IT Business Breakfast

Year 10 Mock Interviews

Year 9 Enterprise Challenge Day

### **Surrey University WPO**

Maintaining links with Surrey University to support PP students through the Wider Participation Outreach programme (WPO).

Opportunities for online webinar sessions shared alongside financial support for families who engage.

Year 9 & 10 - Supplying revision books for all PP students free of charge in English Science and Maths.

### **National careers Week (NCW) & National Apprenticeship week (NAW)**

All departments delivered a bespoke lesson identifying careers linked to their subject and aspirational pathways in which to access careers

Opportunities shared with parents through social media each day of NCW for students and parents to access.

### **Assembly Programme**

3 assemblies delivered throughout the academic year

- Learning from the career and labour market.
- IAG and careers - Using the careers search engine/ How to apply for apprenticeship.
- National careers Week

### **Careers Padlet**

A new padlet has been created for students and parents to access all careers based information and opportunities. Padlet can be accessed through the school careers page on the website.